



MARBLE RANGE FOOTBALL CLUB INC

STRATEGY

**INCREASING FEMALE PARTICIPATION IN ALL ASPECTS OF THE MARBLE
RANGE FOOTBALL CLUB (2026 – 2028)**

Date: 12 November, 2025

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1. Purpose

This strategy aims to ensure that women and girls have opportunity, access, and support to participate, compete, lead, and excel within the Marble Range Football Club Inc, including coaching, officiating, administration, and governance.

2. Scope

The strategic goals and principles apply to all members, participants, staff, volunteers, coaches, officials, and stakeholders involved with the Marble Range football Club.

The strategy is designed to be effective from 1 January 2026 to 31 December, 2028.

3. Strategic Intent

The Marble Range Football Club is committed to promoting access and reducing barriers to women's and girls' participation in football. We are committed to fostering an inclusive, respectful, and supportive environment.

4. Key principles

- **Opportunity:** Programs, competitions, and roles within the organization will be accessible to women and girls.
 - **Representation:** Women will be actively encouraged and supported to take on leadership, coaching, and decision-making roles.
 - **Facilities and Resources:** Access to training times, facilities, equipment, and financial resources will be supported.
 - **Safe and Inclusive Environment:** The Centre will uphold a zero-tolerance policy on harassment, bullying, and discrimination.
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5. Implementation Strategies

1: Infrastructure and environments are welcoming, safe, and inclusive.

Actions to achieve progress	Timeframe	Responsibility	Indicator of Success
Upgrade changeroom facilities to meet Goal 1 of the SANFL Statewide Strategic Framework.	1 year	MRFC Committee MRC&SC Committee	<ol style="list-style-type: none"> 1. Successful Round 3 SANFL Facilities Grant 2. Acceptance of Project management Plan 3. Completion of works by December, 2026.
All coaches, committee members and officials undertake Sports Integrity Australia “Play by the Rules” Training	1 year	MRFC Committee	<ol style="list-style-type: none"> 1. 100% completion of training by all stakeholders by 1/1/2027.
MRFC adopts, endorses and actively implements the SANFL “Member Protection Policy”	1 month 3 months for website upload.	MRFC Committee	<ol style="list-style-type: none"> 1. Policy adopted by MRFC Committee (Completed). 2. Policy to be made available to all MRFC players, coaches and officials 3. Policy to be linked to MRFC website (when updated) 4. Policy “Responsibilities” to be a standing agenda item at MRFC Committee meetings.

2: Women and girls can participate in all aspects of community sport as a player, coach, administrator, official, volunteer or spectator.

Actions to achieve progress	Timeframe	Responsibility	Indicator of Success
MRFC actively recruits female players for all age groups.	Ongoing	MRFC Committee MRFC Junior Football Sub Committee MRFC Women’s Football Sub Committee	1. Growth in female player participation from 2025 season levels.
All relevant courses, workshops, seminars are made available to <u>all</u> stakeholders. With MRFC Committee to establish minimum female attendance rates as appropriate.	On Going	MRFC Committee MRFC Football Director	1. Increase in female attendance at these opportunities. 2. Female attendance at <u>all</u> opportunities.
Creation of a Women’s Football Sub-Committee	1 month	MRFC Committee	1. Sub-Committee established and meeting at regular intervals. 2. Sub- Committee actively contributing not MRFC Committee meetings and agenda.
All MRFC players, coaches, officials and spectators encouraged to positively support umpires and game officials during games.	1 month	All MRFC members	1. Zero complaints to PLFL in regard to spectator, player, coach behaviour towards umpires.

3: Women and girls have access and use of community sport infrastructure.

Actions to achieve progress	Timeframe	Responsibility	Indicator of Success
Upgrade changeroom facilities to meet Goal 1 of the SANFL Statewide Strategic Framework.	1 year	MRFC Committee MRC&SC Committee	<ol style="list-style-type: none"> 1. Successful Round 3 SANFL Facilities Grant 2. Acceptance of Project management Plan 3. Completion of works by December, 2026.
New pitch cover and roller purchased to enable Women’s Football to be played and practised on Wangary Oval (Coinciding with cricket season)	1 month	MRFC Committee MRC&SC Committee	<ol style="list-style-type: none"> 1. Agreement to purchase and fund cover and roller (completed) 2. Relevant volunteers trained in the deployment of the cover and roller.

4: Women and girls have opportunities and are supported to take on leadership and governance roles.

Actions to achieve progress	Timeframe	Responsibility	Indicator of Success
Creation of Women’s Football Sub Committee	1 month	MRFC Committee	<ol style="list-style-type: none"> 1. Sub-Committee established and meeting at regular intervals. 2. Sub- Committee actively contributing not MRFC Committee meetings and agenda.
MRFC Committee to contain a minimum of 30% women increasing to 50% by 2028.	2 years	MRFC Committee	<ol style="list-style-type: none"> 1. 2028 Committee has at least 50% female participation.

6. Monitoring and Evaluation

The MRFC Committee will regularly review participation data, leadership demographics, and feedback to measure progress.

7. Complaints and Grievances

Any concerns or breaches related to this policy should be reported to the President. All complaints will be treated seriously and confidentially and in line with the SANFL Member Protection Policy.

8. Related Documents

- SANFL Member Protection Policy
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9. Strategy Review

This Strategy will be reviewed as required to ensure it remains effective and relevant. A full review will be conducted at least 6 months prior to 31 December, 2028.

Endorsed by MRFC Committee 12 November, 2025

Paul Bahr
Vice President
12 November, 2025.